Job Description

Title: Radiologic Technologist
Department: Radiology

I. Qualifications:

A. High School Diploma or GED required.
B. Associate Degree in a Radiologic Technology preferred. Certificate from an Education Program Accredited by the JRCERT required.
C. Certified and holds current registration with American Registry of Radiologic Technology (ARRT).
D. Holds current Permit to Practice radiology in the state of Iowa.
E. Previous Radiologic and Computed Tomography Experience Required
F. Competency in computers, windows environment.
G. Interpersonal, and collaborative skills necessary.
H. Embraces change and able to handle multiple demands at one time.
I. Ability to cope with physical and emotional demands in a constantly changing environment.
J. BCLS Required
K. IV Certification Preferred
L. Knowledge of radiographic procedures and departmental policies/procedures.

II. Purpose:
A Diagnostic Radiographer is responsible for performing a variety of technical procedures on patients of all ages which requires independent judgment, ingenuity, and initiative to apply prescribed ionizing radiation for radiologic diagnosis and for assuming responsibility for designated areas or procedures as required.

III. Radiology Essential Functions (including, but not limited to):

A. Support the mission, vision, and core values of the organization.
B. Must prepare radiograph equipment, position patients correctly and accurately capture the requested diagnostic images.
C. Accurately places exams in appropriate computer systems for proper completion and reporting.
D. Radiologic technologists must protect the patient’s safety during the X-ray procedure following ALARA and department radiation safety procedures.
E. All exams are properly identified with correct patient information, markers and technologist initials.
F. Ensures department equipment is clean, orderly and ready for use. Any abnormalities, errors or malfunctions are reported to the manager.
G. Completes exams in a timely fashion.
H. Transports patients as necessary.
I. Must be able to closely follow physician instructions and orders.
J. Adheres to radiology quality control policies, documents all quality control activities, and performs required calibration and/or maintenance of radiologic equipment.

K. Follows department policies and procedures for exam performance/technique.

L. Rotates shifts, call and holiday hours as required by the department.

M. Addresses problems of patient care as they arise and makes decisions to appropriately resolve the problems.

N. Reports equipment failures to the appropriate supervisor or staff member.

O. Ability to establish and maintain effective working relationships with co-workers.

P. Ability to work efficiently and cope with emergency situations.

Q. Performs secretarial duties as necessary.

R. Attends and participates in continuing education programs.

S. Every effort has been made to identify the essential functions of this position, however, it in no way implies that these are the only duties you will be required to perform. The omission of specific statements of duties does not exclude them from the position if the work is similar, related or is an essential function of the position.

V. Job Relationships:
   A. Responsible to: Radiology Manager
   B. Interrelationships: Radiology Associates, Nursing, and Medical Staff.

VI. Working Conditions:
   A. Is subject to frequent interruptions.
   B. Is subject to hostile and emotionally upset patients/residents, family members, personnel, and visitors.
   C. Communicates with medical staff, department personnel, and other department staff.
   D. Working beyond normal working hours when necessary.
   E. Is subject to callback during emergency conditions (e.g. severe weather, evacuation, post-disaster, etc.)
   F. Is subject to injury from falls, burns from equipment, odors, etc. throughout the workday, as well as to reactions from dust, disinfectants, and other air contaminants.
   G. Maintains good communication with the patient/resident, their family, support departments, etc., to help deliver good patient care.
   I. Age Specific Requirements: Demonstrates the ability to work with patients in that age specific to the environment of care as necessary. Depending upon the environment of care, the following age groups as considered: infancy to late adulthood.
WORKING ENVIRONMENT

Hazardous Exposure Category: Place an “X” in the appropriate category:

I. ___x____ Inherent potential for contact with blood, body fluids or tissues. Appropriate protective measures are required for every employee engaged in Category I tasks.

II. ______ No exposure to blood, body fluids, or tissues, but potential for exposure in usual work. Employees performing Category II tasks don’t need to wear protective equipment, but they should be prepared to put on protective equipment on short notice.

III. ___ Involves no exposure to blood, body fluids, or tissues, although situations can be hypothesized under which anyone, anywhere, might encounter potential exposure to body fluids.

Physical Requirements: Lifting Requirements - Place an “X” in the appropriate category:

_____ Sedentary work - Exerting up to 10 pounds of force occasionally and / or a negligible amount of force frequently to lift, carry, push, pull or otherwise move objects, including the human body. Sedentary work involves sitting most of the time, but may involve walking or standing for brief periods of time. Roles are sedentary if walking and standing are required only occasionally and all other sedentary criteria are met.

_____ Light work - Exerting up to 20 pounds of force occasionally, and/or 10 pounds of force frequently, and/or a negligible amount of force constantly to move objects. Physical demand requirements exceed those for sedentary work.

__X___ Medium work - Exerting 20 to 50 pounds of force occasionally, and/or 10-25 pounds of force frequently, and/or up to 10 pounds of force constantly to move objects. Physical demand requirements exceed those for light work.

Heavy work - Exerting 50 to 100 pounds of force occasionally, and/or 25-50 pounds of force constantly to move objects. Physical demand requirements exceed those for medium work.

Very heavy work - Exerting in excess of 100 pounds of force occasionally, and/or in excess of 50 pounds of force frequently, and/or in excess of 20 pounds of force constantly to move objects. Physical demand requirements exceed those for heavy work.

Physical Requirements & Frequency - Place an “X” in each box that is appropriate to the role:

<table>
<thead>
<tr>
<th>To be moved: include weight of object and distance carried.</th>
<th>Description of movement: lift, lower, push, pull, carry, reach above.</th>
<th>N</th>
<th>O</th>
<th>F</th>
<th>C</th>
</tr>
</thead>
<tbody>
<tr>
<td>Patients: 0-250 lbs</td>
<td>Lift, lower, push, pull, carry</td>
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<td>x</td>
</tr>
<tr>
<td>Supplies: 0-50 lbs</td>
<td>Lift, lower, pull, carry</td>
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<td></td>
<td>x</td>
</tr>
<tr>
<td>Equipment 0-50 lbs</td>
<td>Lift, lower, push, pull, reach above</td>
<td></td>
<td></td>
<td></td>
<td>x</td>
</tr>
</tbody>
</table>

Physical: N O F C Physical N O F C
Standing x x x Fingering x
Walking x x x Handling x
Sitting x x x Feeling X
Stooping x x x Visual acuity: near x
Kneeling x x x Visual acuity: far x
Squatting x x x Depth perception x
Climbing x x x Color discrimination
Balancing x x x Peripheral vision x
Other Talking x x
Reaching - above shoulder x x x Hearing x
Reaching - at/below shoulder x x x Running x
Grasping x x x Other

Physical Surroundings: N O F C Environmental Conditions: N O F C
Cold (50 degrees F or less) x x x Chemicals
Heat (90 degrees F or more) x x x Gases, fumes
Dampness x x x Dust
Inside work x x x Radiation X
Outside work x x x Other
Walking Surface x x x Vibration x
Heights x x x Noise x

Completed by ____________________________ Title ________________________ Date ____________